



University Extension
Professional Studies

LEARN FOR CHANGE, LEAD FOR EQUITY

Specialized Study Program in Social Justice Leadership



For leaders trained within a traditional workplace system in the US, the needs and sensitivities of today’s workers may be overwhelming, complex, and perhaps even daunting. In changing times like this, though, strong leaders—you—rise to the challenge and adapt, learning about the context, triggers, paths, and new possibilities in the given circumstances. Take that first step away from the unknown and into the informed to be the leader that both your employees and colleagues need in bridging understanding, awareness, and equity.

First, learn about how yesterday’s inequalities in the workplace relate to today’s needs for diversity and cultural awareness. Prime yourself for an understanding of the integration between cultural perception and enacted practices and policies by looking at your own experiences and interactions with others. Then, connect concept with action by creating a plan for your workplace using sets of objective standards for cultural proficiency. Take your new understanding and your ideas for action back to work and introduce positive change for appreciation, access, and opportunity. Employees and educators of all kinds need methods and information for effectively handling these new cultural challenges and demands. Be the leader they want and deserve.

WHAT YOU’LL LEARN

Differences and similarities with historical inequality in the workplace

Methods to examine policies and practices against the impressions and results of action plans and used approaches

Standards to use for analysis and policy development for cultural proficiency, and equal opportunity and barrier assessment for marginalized and privileged individuals

Approaches to continued equity assessment and improvement in policies, practices, and leadership

 **TOTAL UNITS**
6

 **TUITION**
\$1,200

 **COMPLETION TIME**
6 months

 **FORMAT**
Online



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BENEFITS OF EARNING A CERTIFICATE

There are several reasons why, Bachelor's degree in hand, you might be considering continuing your studies. An upgraded education section on your resume can open the door to a new career, or, if you're already working, lead to a promotion and a higher salary. While you're working, going back to school is an excellent way to stay current in rapidly changing fields, or, if you've been away from the workforce for a while, to quickly get caught up in the latest trends, concepts, and advances.

While there are as many paths to follow, as there are reasons to follow them when approaching continuing education, there is enormous value in terms of time, financial investment, and personal flexibility while gaining practical training from working professionals in your industry that extends beyond the theory of the classroom and into the real world.

KEY BENEFITS INCLUDE:

- UC quality curriculum
- Professional endorsements
- Schedule flexibility
- Variety of courses and programs
- Instruction from professional leaders in the industry

PAY AS YOU GO



Pay per individual course
as you register.

COURSE TUITION RANGE
ALL 3 UNIT COURSES ARE **\$600**

*Learn more about [tuition assistance](#).

CAREER INFORMATION



IN-DEMAND FIELD

Jobs are projected to grow at a rate of 5% over the next 5 years.



STRONG EARNING POTENTIAL

Median Salary **\$87,735**



VARIETY OF JOBS TO CHOOSE FROM

- General Manager
- HR Director
- Principal
- Research Analyst
- Administrative Supervisor
- Classroom Teacher
- Educator



SKILLS FOR SUCCESS

- Critical Thinking
- Time Management
- Judgment and Decision Making
- Active Listening
- Social Perceptiveness



REALITY CHECK. WHAT YOU WILL DO ON THE JOB.

- Analyze data to inform operational decisions or activities.
- Recommend organizational process or policy changes.
- Develop goals, standards, policies or procedures.



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STUDY PLAN

Our certificate programs are designed to be flexible, allowing you the option to take just a few courses or earn the complete certificate. If choosing to complete the certificate, we recommend you get the most out of your experience by following the suggested completion path below.

Required Courses		
QUARTER		UNITS
1	Cultural Competence for Leaders EDUC X347	3
2	Leadership for Equity and Social Justice EDUC X348	3

ARE YOU READY FOR YOUR NEXT STEP?

Schedule an appointment with an [Advisor](#) to get started. extension.ucr.edu/advisors

